

Principles of Collaborative Trust

1. Build a Spirit of Cooperation to Foster Community

- Work for the Greater Good, Not Just Your Own Self Interest
- From Chaos Seek Unity, From Discord Find Harmony
- Tolerate No Divisiveness, No Polarization, No Back-Biting

2. Engage & Embrace Everyone with Respect

- Respect Everyone's Need for Solitude, Peace, and Tranquility
- Respect and Listen to those with a Different View
- Seek Always to Bring Out the Best in Others

3. Build Relationships based on Trust, Integrity, and Ethics

- Speak only the Truth, Otherwise be Silent
- Do what you say you will, Be ethical in your choices
- If wrong, Acknowledge, Apologize, then take Corrective Action

4. Speak Only the Language of Cooperation

- Seek Solutions, Not Blame; Inquire, don't Accuse
- Neither Speak nor Spread any Gossip
- Give People the Benefit of the Doubt
- Forgive those who Apologize for their Transgressions

5. Disagree without being Disagreeable

- Be Critical and Analytical without Criticizing
- Never Threaten, Attack Issues but not People
- Do whatever Can Be Done, and Gracefully Accept what Can't

6. Bring a Joyful Spirit; Keep a Positive and Caring Attitude

- Dwell Not in Negativity, Complain Not about Petty Things
- Listen with Empathy and Compassion
- Receive Everyone with a Cheerful Face, a Friendly Word, and Open Arms

7. Make it Safe and Secure

- Be sure people feel safe from undue Criticism, Manipulation, or Verbal Attack
- Don't Let Distrustful Acts go without Response/ Consequences
- Respect the Minority's Needs, even though the Majority Rules

8. Foster Co-Creation, Synergy, and Synchronicity

- Cherish and Respect Honorable Differences in Thinking
- Keep Focused on Higher Orders of Thinking
- Maintain Fairness and Mutuality
- Keep on time and well coordinated

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