



CORE COMPETENCIES and DIFFERENTIATORS



Pamela Stambaugh, MBA, International Coaching Federation (ICF) certified, brings 24 years experience coaching senior executives, including 5 years as a 'Vistage' Chair, providing CEO coaching plus facilitating a small group of CEOs.

- Uniquely, Pamela offers pre-testing and post-testing to demonstrate the impact of coaching results, year over year, for executives with 4 or more direct reports when desired.
- She is the author of a behavioral competency model which provides a roadmap for a leader and their team to improve outcomes: *The 7 Dimensions of Team Power*.

Pamela brings you a well-rounded complement of tools and skills. This includes a systems thinking approach to strategic planning, The Speed of Trust™ (Franklin Covey), CEO Tools by Aprio™, Harrison Assessments Leadership Paradox Mastery™ and more.

Demonstrated Success

- 75% of new contracts are referral or repeat clients.
- 24 years utilizing assessments that bring efficacy to feedback from self and others, adding credibility to the coaching experience.

Offering you the **gift** of insight into your blind spots

This offer is good for any decision maker who is considering executive or team coaching.



SCAN ME or Click Here

PROFESSIONAL, SCIENTIFIC & TECHNICAL

NAICS

- 611430 Professional and management development training**
- 541611 Administrative and general management consultant
- 541612 HR consultant, OD consultant
- 541618 Other management consulting services

DUNS 12 471 2089 CAGE 6NA72 UNSPSC 80101511

CERTIFICATIONS



PARTIAL CLIENT LIST




Pamela Stambaugh,
 President and Founder
 Accountability Pays Inc. (S Corporation)
 645 Front St. #314, San Diego, CA 92101
 C: 619-840-6308
 O: 619-231-0195
 E: pstambaugh@accountabilitypays.com
 W: Accountabilitypays.com

“There is never one right answer or the only approach. Today, more than ever, leaders need to be good listeners, bringing an open mind and an open heart to their inquiries and assumptions. As an executive coach, my goal is to ask questions that provoke a deep look; an invitation to examine the relevance of choices in the context of today's challenges. So much is at stake.” Pamela Stambaugh